



# EEO-1 report

## EQUAL EMPLOYMENT OPPORTUNITY

2023 EMPLOYER INFORMATION REPORT EEO-1  
CONSOLIDATED REPORT

Job Categories	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	28	2	0	0	0	0	14	1	0	0	0	0	45
First/Mid-Level Officials and Managers	564	252	3080	328	283	16	29	167	1395	138	105	3	12	77	6449
Professionals	137	82	1290	98	379	6	11	73	876	76	218	1	2	39	3288
Technicians	2568	304	6943	1327	565	42	126	681	586	145	52	2	11	88	13440
Sales Workers	5433	2865	11407	3391	1574	102	254	1888	3516	1713	394	40	122	786	33485
Administrative Support Workers	1062	725	2841	653	332	20	60	376	1313	566	97	18	30	206	8299
Craft Workers	39	14	124	15	5	1	5	6	43	12	4	0	2	6	276
Operatives	166	34	531	152	17	7	21	61	76	20	4	0	1	4	1094
Laborers and Helpers	3614	1162	6582	2590	588	94	192	1046	1903	685	123	9	59	255	18902
Service Workers	49	34	94	27	8	0	2	10	51	23	6	0	0	6	310
<b>Current 2023 Reporting Year Total</b>	<b>13632</b>	<b>5472</b>	<b>32920</b>	<b>8583</b>	<b>3751</b>	<b>288</b>	<b>700</b>	<b>4308</b>	<b>9773</b>	<b>3379</b>	<b>1003</b>	<b>73</b>	<b>239</b>	<b>1467</b>	<b>85588</b>

The above report includes Best Buy and Yardbird employees within the United States, excluding Puerto Rico. It does not include Best Buy Health employees. Data from the above report was collected from the pay period 12/18 to 12/31, 2023 within the date range specified by the U.S. Equal Employment Opportunity Commission.





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### Race/Ethnicity

#### Job Categories

	Hispanic or Latino		Not Hispanic or Latino											Row Total	
	Male	Female	Male						Female						
			White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	3	1	0	0	0	0	6
First/Mid-Level Officials and Managers	20	18	73	7	11	1	1	8	84	17	8	2	0	7	257
Professionals	32	12	121	14	33	1	1	4	88	15	20	0	0	8	349
Technicians	0	0	2	0	0	1	0	0	4	1	0	0	0	1	9
Sales Workers	11	6	30	6	2	2	0	4	22	5	2	0	1	3	94
Administrative Support Workers	48	106	127	29	9	1	2	19	292	113	14	13	8	25	806
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	5	5	8	3	0	0	0	1	8	1	0	0	0	1	32
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Current 2023 Reporting Year Total</b>	<b>116</b>	<b>147</b>	<b>363</b>	<b>59</b>	<b>55</b>	<b>6</b>	<b>4</b>	<b>36</b>	<b>501</b>	<b>153</b>	<b>44</b>	<b>15</b>	<b>9</b>	<b>45</b>	<b>1553</b>

The above report includes Best Buy Health employees within the United States, excluding Puerto Rico. Data from the above report was collected from the pay period 12/18 to 12/31, 2023 within the date range specified by the U.S. Equal Employment Opportunity Commission.

