



## Climate Change Statement

Best Buy is a values-driven organization with a clear purpose to enrich lives through technology. We strive to be a good corporate citizen in all our interactions with customers, employees, vendor partners, shareholders, the environment and communities in which we operate.

Best Buy is working hard to address greenhouse gas emissions and climate change in a meaningful and inclusive way.

We align our climate goals with widely recognized scientific benchmarks for limiting global warming below two degrees Celsius above pre-industrial levels, preferably below 1.5 degrees. In addition, we seek to positively impact the economic, environmental and societal well-being of our communities and our planet by:

- Working toward net zero carbon emissions in our operations through the advancing of energy efficiency improvements, renewable energy deployment and the electrification of our fleet
- Helping our customers reduce their carbon emissions by offering, promoting and selling energy-efficient products.
- Engaging with policymakers in support of clean energy that minimizes or eliminates carbon emissions
- Sharing annually our progress on our commitment via The Climate Pledge to be carbon neutral by 2040 and our 2030 Science-Based Target of 75% reduction over a 2009 baseline
- Addressing residual emissions with additional, quantifiable, permanent and socially beneficial offsets in the fulfillment of our goals

*Revised July 2025*