National Grant RFP Workshop Best Buy Foundation

National Partner RFP

Social Impact

March 8, 2021

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Agenda.

Time	Agenda	Facilitator
12:00 – 12:10	Welcome, Agenda Overview and Social Impact Objectives	Deb Morris
12:10 - 12:40	RFP Overview and Areas of Interest	Luis Salado-Herrera
12:40 – 2:00	Q&A	Deb Morris and Andrea Riehl
	RFP Deadline: April 1, 2021	



Building Brighter Futures.

Technology + Training + Mentorship

Together with our partners, we are unleashing the limitless possibilities of technology to ensure that all young people have the opportunity to pursue their dreams.



"Talent is equally distributed, opportunity is not."

- Leilah Janah



Career Pathways Core Tenets.

Career/Education Exploration

Program design focused on providing teens career and education exploration opportunities

Sustainable and Scalable Model

Creating a program model that is appropriately resourced for scaling and sustainability



Skill Partners

For skills training and internship purposes, the National Partner program continues to be an integral component, in addition to meaningful local partnerships

Responsive to Community Needs

At the scale which is most feasible, every Teen Tech Center is able to deliver a form of career exploration programming



A path to college or career.

Core skills

Tech training

Work-based experience

Work-based experience

Post-secondary education support

College or career

- Communication
- Workplace etiquette
- Financial literacy

- IT Security
- Computer Repair
- Digital Arts
- Programming
- Entrepreneurship
- Internship, apprenticeship or part-time job
- Company tours, career panels, mentorship

- Scholarships
- Financial aid
- Guidance

 All participants are on a path to college and/or career



Our scale.

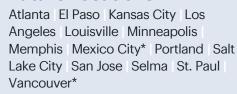
60+ Teen Tech Centers by the end of 2020.

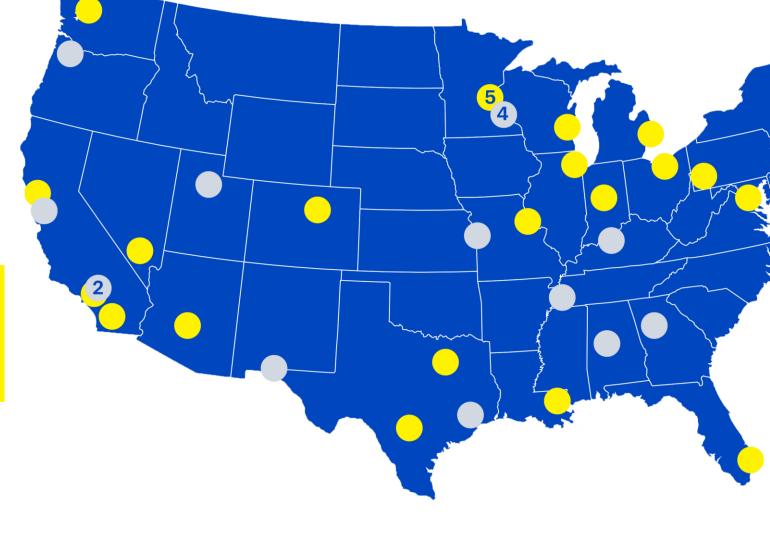
Current Locations

Bellevue, Wash. | Boston | Chicago | Cleveland | Dallas | Detroit Fort Lauderdale | Hartford | Houston | Indianapolis | Jersey City, N.J. | Lakewood, Colo. | Las Vegas | Los Angeles | Milwaukee | Minneapolis (3) New Orleans | New York | Oakland | Phoenix | Pittsburgh | San Antonio | San Marcos, Calif. | St. Louis | St. Paul, Minn. (2) Washington, D.C.

Future Locations

*not reflected on map







2021 National Grant RFP Overview Eligibility and Timeline



2021 RFP Overview.

Best Buy is searching for national organizations to **build tech skill proficiency** as well as provide **career** readiness and employment opportunities for underserved teens.

National Partner Programming

- Program curriculum is tech-skill focused and industry-relevant
- Takes place at Best Buy Teen Tech Center locations across the nation. Grant Awards \$100,000 \$350,000
- **Two-tiered program** model; Tier 1 and Tier 2
 - Can apply for Tier 1 and Tier 2
- The program components include:
 - Technical-skills training.
 - Social capital development
 - 3. Experiential employment opportunities
 - Industry recognized credentials/certifications

Proposal Details

- Proposals due April 1, 2021
- - > One year funding, eligibility to apply in subsequent years
- **Grant cycle** is August 1, 2021 July 31, 2022



National Partner RFP Eligibility Requirements.

- 501(c)(3) nonprofit organizations with a proven track record of serving youth ages 13-21.
- **Demonstrated track record** in engaging **underserved teens** at the local level; commitment to **diversity and inclusion**.
- Provide curriculum and training aligned with regional labor market needs to ensure youth gain relevant skills and career awareness.
 - Ability to adjust program delivery to either in-person, virtual, or a hybrid model dependent on COVID-19 safety protocols



Roles and Responsibilities.

The primary responsibilities of the National Partner include:

- Work collaboratively with each Teen Tech Center site to create program delivery plan
- Delivering program to participants with support from the Career Pathways Facilitator at each respective location
 - **Dedicate staff to deliver program** in real-time **Creating a toolkit** for the Teen Tech Center sites to have on-hand for **self-guided learning**
- > Attend quarterly National Partner conversations facilitated by Best Buy Foundation
- Support Teen Tech Center sites with youth recruitment
- Support Teen Tech Centers in connecting with local companies/subject-matter experts
- Support program evaluation efforts (i.e. participating in interviews, administering and collecting surveys, etc.)



Roles and Responsibilities.

The primary responsibilities of the Best Buy Teen Tech Center location include:

- > Working with schools and other community-based organizations to build awareness of the program to drive youth participation, with support from National Partner
- Ensuring access to teens from underserved communities.
- Delivering work readiness and soft skills training to youth.
- > Working in collaboration with the National Partner to provide complimentary on-the-ground programming to Best Buy Teen Tech Center youth based on the national partner's curriculum.
- > Enabling participation of Best Buy employees to serve as volunteers.
- In collaboration with national career pathway partner, recruit local companies/subject-matter experts to support program delivery



Overview - National Partner Tiers.

All National Partners

Every National Partner will be expected to:

- Deliver programming in a relevant technical skill focus area
- Conduct programming in 1-5 sites across the country
- Provide toolkit/curriculum material for TTC to access
- Coordinate program delivery in partnership with respective TTC(s)
- Attend quarterly National Partner calls

Tier 1 - National Partner

- 3-12 week program
 - Same program can be delivered multiple times at the same site
- Serve youth ages 13-21
- Focus on technical skill training/ career awareness
- Project-based learning opportunities
- No internship requirement

Tier 2 – National Partner

- 4 9 month program
 - One consistent cohort per site
- Serve youth ages 16-21
- Rigorous programming with focused technical skills training and career exploration
- Experiential employment opportunities are required (i.e. internships, job shadows, etc.)



Overview - Advanced Programming.

Program Delivery

- 1-5 Teen Tech Centers Nationwide
- Serve youth ages 16-21
- Either a 3-12 week or 4-9 month program

Program Requirements

- For RENEWING PARTNERS ONLY
- Rigorous and advanced programming that build on previous year's program experience
- Leadership opportunities are available for youth
 - (i.e. peer mentorship, training assistant, etc.)
- Opportunity to gain industry-recognized certification/credential



RFP Timeline.

2021

• March i National Partner RFP Relea	March 1	National Partner RFP Release
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April 1 Best Buy Foundation Application Deadline

May –July Proposal Review/Due Diligence

Best Buy Foundation Determination Date / Partner Notification

Best Buy National Partner Quarterly Calls

Aua/Na

July 30

Aug/Nov/Feb/May



RFP Q&A.

Future questions can be directed to: SocialImpact@BestBuy.com

